

PREVIOUS EMPLOYERS

PLEASE NOTE: Your application will not be considered unless every question in this section is answered. Since we make every effort to contact previous employers, the *correct telephone numbers of past employees are critical*. Ask for a phone book or call information if necessary. FOR EMPLOYERS OUTSIDE THE U.S.A, CURRENT FAX NUMBER IS MANDATORY.

MOST RECENT EMPLOYER Are you currently working for this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, may we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	PHONE _____ FAX _____
COMPANY NAME _____ CITY _____ STATE _____	
FROM _____ TO _____ DATES EMPLOYED _____ JOB TITLE _____ SUPERVISOR NAME _____	
DUTIES _____	
SALARY (HOUR, WEEK, MONTH) _____ REASON FOR LEAVING _____	

SECOND MOST RECENT EMPLOYER	PHONE _____ FAX _____
COMPANY NAME _____ CITY _____ STATE _____	
FROM _____ TO _____ DATES EMPLOYED _____ JOB TITLE _____ SUPERVISOR NAME _____	
DUTIES _____	
SALARY (HOUR, WEEK, MONTH) _____ REASON FOR LEAVING _____	

THIRD MOST RECENT EMPLOYER	PHONE _____ FAX _____
COMPANY NAME _____ CITY _____ STATE _____	
FROM _____ TO _____ DATES EMPLOYED _____ JOB TITLE _____ SUPERVISOR NAME _____	
DUTIES _____	
SALARY (HOUR, WEEK, MONTH) _____ REASON FOR LEAVING _____	

REFERENCES

Include only individuals familiar with your work ability. Do not include relatives.

Name	ADDRESS/PHONE	YEARS KNOWN/RELATIONSHIP

EDUCATION

NOTE: do not fill out any part of this section you believe to be non - job related.

Please circle highest grade completed. 7 8 9 10 11 12 13 14 15 16 +

If your school records are under a different name than listed on page 1, please enter that name _____

NAME	CITY/STATE	GRADUATE?	DEGREE?
HIGH SCHOOL			
COLLEGE			
OTHER			

CERTIFICATION AND RELEASE

I certify that I have read and understand the applicant note on page one of this form and that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions or misrepresentations of facts called for in this application, whether on this document or not, may result in rejections of my application or discharge at any time during my employment. I authorize all former employers, person, school, companies and law enforcement authorities to release any information concerning my background and hereby release any said person, schools, companies and law enforcement authorities from any liability for any damage whatsoever for issuing this information. I also understand that the use of illegal drugs is prohibited during employment. If company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment

Signature

DATE

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AFFIRMATIVE ACTION QUESTIONNAIRE

This information is being gathered for affirmative action under Section 503 of the Rehabilitation Act of 1973. The information requested is **voluntary** and kept confidential. An applicant will not be subject to any adverse treatment for refusing to complete the questionnaire.

Zak Dirt, Inc. is an equal employment opportunity employer. The purpose of this section is to assist in monitoring Affirmative Action Programs to aid in complying with any required Government record keeping or periodic reporting. This information is not part of your employment application and will not be considered in the employment/selection process. If you choose to provide the information, please complete the following:

Name: _____ Today's date: _____

Job Title: _____

Date of Birth: _____

RACE (Check One)

- White – origins in Europe, North Africa, or Middle East
- Asian – origins in Far East, S.E. Asia, India or Pacific Islands
- Black – origins in Africa
- Hispanic – Mexican, Puerto Rican, Cuban, Central or South America
- American Indian – origins in North America, to exclude Alaska
- Other

PHYSICAL CONDITION

- (1) Physically Handicapped (No Facility Modification)
- (2) Physically Handicapped (Facility Modification)
- (3) Health Handicapped (Heart Attack, Diabetic, Seizures, etc.)
- (4) Mentally Handicapped (Learning Disabled)
- (5) No disabilities

SEX

- Male
- Female

VETERANS/U.S. MILITARY STATUS

- (0) Non-Veteran
- (1) Pre-Vietnam Veteran
- (2) Pre-Vietnam Veteran with service incurred disability
- (3) Vietnam Era Veteran (8-5-64 – 5-7-75)
- (4) Vietnam Era Veteran with service incurred disability
- (5) Post Vietnam Veteran
- (6) Post Vietnam Veteran with service incurred disability

ACTIVE NATIONAL GUARD RESERVIST (check one)

- Yes
- No

PERSONAL AND CONFIDENTIAL

THIS PAGE CONTAINS SENSITIVE INFORMATION. KEEP ONLY IN SECURE FILES, SEPARATELY FROM PERSONNEL RECORDS